

TEMPLE BETH TZEDEK (TBT)
CEMETERY USE AND RESERVATION POLICIES
AS OF MAY 31, 2013 (SUBJECT TO FUTURE REVISION)

TBT Cemetery Privileges:

1. Both TBT membership in good standing and a fixed burial plot fee will be required for a burial plot in TBT owned or controlled cemeteries for persons who become members beginning January 9, 2013.
2. Members who were current as of May 31, 2013*, who were members prior to January 9, 2013, and who remain in continuous membership until the time of death will retain their cemetery privileges without the new burial plot fee.
3. Children under the age of eighteen (18), or any adult child with special needs who is a dependent, of persons who were members who were current as of May 31, 2013* and who remain in continuous membership and are current until the death of the child, will retain their cemetery privileges without the new burial plot fee. "Dependent" is defined by the US Internal Revenue Code.
4. Members who are current as of May 31, 2013* will be given a letter indicating their "grandfathered" burial plot fee status. The grandfathered status will become effective and the letter will be provided only upon payment of the balance as of May 31, 2013*. Members must remain a member and be current until the time of their death.
5. All TBT burial fees and TBT accounts must be paid in full at the time of purchase prior to burial.
6. There will be no refunds of burial plot fees paid beginning with the effective date of this policy. Refunds of burial plot fees paid prior to this policy will be allowed only where there has been prior agreement in writing.
7. Burial rights held by individuals may not be sold or transferred beginning the effective date of this policy unless transferred to a member of the Synagogue. Transfers must be approved by the Synagogue. Sales and transfers of burial rights held by individuals paid for prior to this policy effective date will be allowed only where there has been prior agreement in writing.
8. All burial rights are subject to a determination of halakhic appropriateness by our TBT Rabbi.

* Members were given until August 31, 2013 to become current

TBT Cemetery Reservation Fee, Gravesite Fee, Perpetual Maintenance Fee and Posthumous Membership Policy:

Fees are as of May 31, 2013 and are subject to change

1. For persons who are grandfathered to the prior policy of no gravesite fee and who have maintained required continuous membership:
 - a. The perpetual maintenance fee will be \$600.00
 - b. The perpetual maintenance fee may be pre-paid in full to lock in the fee.
 - i. A membership lapse will result in loss and forfeiture of any pre-paid perpetual maintenance fee.
 - ii. Pre-payment of the perpetual maintenance fee is non-transferable and nonrefundable.
2. For persons who become members on or after January 9, 2013, the gravesite fee and perpetual maintenance fee combined will be \$2,000.00
3. Reservations
 - a. The reservation fee will be \$2,000.00 payable in full at the time of the reservation.
 - b. Reservations require continuous membership.
 - c. A membership lapse will result in loss of the reservation and forfeiture of the fee.
 - d. Reservations are non-transferable and non-refundable unless transferred to a member of the Synagogue. Transfers must be approved by the Synagogue
 - e. For grandfathered members with continuous membership, the gravesite portion of the fee will be reimbursed to the estate when the grave is utilized. For example, based on a combined fee of \$2,000.00 and perpetual maintenance of \$600.00, the difference of \$1,400.00 will be reimbursed to the estate.
4. The fee to become a TBT member posthumously will be \$1,000.00. The posthumous membership fee will be required in addition to the \$2,000.00 combined gravesite fee and perpetual maintenance fee, for the burial of individuals who are not members at the time of death.
5. Burials are subject to additional fees, including those charged or collected by funeral homes and cemeteries. For example, there is currently an additional charge by Elmlawn Cemetery for burials in their cemetery of \$506.00.
6. TBT policies and fees are subject to change by the TBT Board of Trustees.